House File 744 - Introduced

HOUSE FILE 744
BY COMMITTEE ON JUDICIARY

(SUCCESSOR TO HSB 237)

A BILL FOR

- 1 An Act providing for training, prohibitions, and requirements
- 2 relating to first amendment rights at school districts and
- 3 universities governed by the state board of regents.
- 4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

- 1 Section 1. Section 261H.2, Code 2021, is amended to read as 2 follows:
- 3 261H.2 Policy adoption Public institutions of higher
- 4 education duties.
- 5 l. The state board of regents and the board of directors of
- 6 each community college shall adopt a policy that includes all
- 7 of the following statements:
- 8 1. a. That the primary function of an institution of higher
- 9 education is the discovery, improvement, transmission, and
- 10 dissemination of knowledge by means of research, teaching,
- 11 discussion, and debate. This statement shall provide that, to
- 12 fulfill this function, the institution must strive to ensure
- 13 the fullest degree of intellectual freedom and free expression
- 14 allowed under the first amendment to the Constitution of the
- 15 United States.
- 16 $\frac{2. a.}{b.}$ (1) That it is not the proper role of an
- 17 institution of higher education to shield individuals from
- 18 speech protected by the first amendment to the Constitution of
- 19 the United States, which may include ideas and opinions the
- 20 individual finds unwelcome, disagreeable, or even offensive.
- 21 b. (2) That it is the proper role of an institution of
- 22 higher education to encourage diversity of thoughts, ideas,
- 23 and opinions and to encourage, within the bounds of the
- 24 first amendment to the Constitution of the United States, the
- 25 peaceful, respectful, and safe exercise of first amendment
- 26 rights.
- 27 3. c. That students and faculty have the freedom to
- 28 discuss any problem that presents itself, assemble, and engage
- 29 in spontaneous expressive activity on campus, within the
- 30 bounds of established principles of the first amendment to the
- 31 Constitution of the United States, and subject to reasonable
- 32 time, place, and manner restrictions that are consistent with
- 33 established first amendment principles.
- 4. d. That the outdoor areas of campus of an institution
- 35 of higher education are public forums, open on the same terms

- 1 to any invited speaker subject to reasonable time, place,
- 2 and manner restrictions that are consistent with established
- 3 principles of the first amendment to the Constitution of the
- 4 United States.
- The state board of regents shall develop materials,
- 6 programs, and procedures to ensure that those persons who are
- 7 responsible for discipline, instruction, or administration
- 8 of the campus community, or who have oversight of student
- 9 government organizations, or distribute activity fee funds,
- 10 including but not limited to presidents, vice-presidents,
- 11 deans, department directors, administrators, campus police
- 12 officers, residence life officials, faculty, and members of
- 13 student government organizations, understand the policies,
- 14 regulations, and duties of the institution regarding free
- 15 expression on campus consistent with this chapter.
- 16 3. a. (1) The state board of regents shall direct each
- 17 institution of higher education under its control to comply
- 18 with the following requirements:
- 19 (a) Institution resources shall not be used for partisan
- 20 activities.
- 21 (b) Public statements regarding policy matters made in an
- 22 official capacity by a president, vice-president, dean, or
- 23 department director of the institution shall represent only the
- 24 position of the institution as determined in collaboration with
- 25 the state board of regents.
- 26 (c) The institution shall not permit discrimination
- 27 or denial of educational benefits because of the viewpoint
- 28 expressed by an individual representing a student organization
- 29 or by a student.
- 30 (d) The institution shall post the state board of regents'
- 31 policies and the university's policies and procedures relating
- 32 to the requirements of this subsection on the institution's
- 33 internet site, including the procedures by which a member of
- 34 the campus community may file a complaint for a violation of
- 35 this chapter with the state board of regents.

- 1 (2) A person shall not retaliate against a person who files
- 2 a complaint for a violation of this subsection pursuant to
- 3 section 261H.5. If the person who files a complaint for a
- 4 violation of this subsection is an employee of the institution,
- 5 the provisions of section 70A.28 shall apply.
- 6 b. If the institution or a court finds that a faculty
- 7 member discriminated against a student in violation of this
- 8 subsection, the faculty member's employment at the institution
- 9 may be terminated.
- 10 Sec. 2. <u>NEW SECTION</u>. **261H.6 Training** first amendment to
- 11 the Constitution of the United States.
- 12 Each institution of higher education governed by the state
- 13 board of regents shall provide training on free speech under
- 14 the first amendment to the Constitution of the United States
- 15 to all students, faculty, and staff on an annual basis, which
- 16 elected officials and staff shall be permitted to attend.
- 17 Sec. 3. NEW SECTION. 279.73 Intellectual freedom —
- 18 protection complaints.
- 19 1. The board of directors of each school district shall
- 20 protect the intellectual freedom of the school district's
- 21 students and practitioners and shall establish and publicize
- 22 policies that protect students and faculty from discrimination
- 23 based on speech. A person shall not retaliate against a person
- 24 who files a complaint for a violation of this section. If the
- 25 person who files a complaint for a violation of this section is
- 26 an employee of the school district, the provisions of section
- 27 70A.29 shall apply.
- 28 2. If the board of directors of the school district or
- 29 a court finds that an employee of the school district who
- 30 holds a license, certificate, statement of recognition, or
- 31 authorization issued by the board of educational examiners
- 32 under chapter 272 discriminated against a student or employee
- 33 in violation of this section, the employee found to be in
- 34 violation under this section may be subject to disciplinary
- 35 action by the board of educational examiners pursuant to

1 section 272.2, subsection 14, and the employee's employment may 2 be terminated.

3 EXPLANATION

- The inclusion of this explanation does not constitute agreement with the explanation's substance by the members of the general assembly.
- 6 This bill provides for first amendment rights training,
- 7 prohibitions, and requirements at or by school districts and
- 8 regents universities.
- 9 The state board of regents must develop materials, programs,
- 10 and procedures to ensure that those persons who are responsible
- 11 for discipline, instruction, or administration of the campus
- 12 community, and who have oversight of student government
- 13 organizations, or distribute activity fee funds, understand the
- 14 policies, regulations, and duties of the institution regarding
- 15 free expression on campus.
- 16 The state board of regents must direct the state
- 17 universities to comply with a number of requirements, including
- 18 that institution resources will not be used for partisan
- 19 activities; public statements regarding policy matters made
- 20 by certain university officials shall represent only the
- 21 position of the institution as determined in collaboration
- 22 with the state board of regents; the university shall not
- 23 permit discrimination or denial of educational benefits because
- 24 of the viewpoint expressed by an individual representing a
- 25 student organization or by a student; and that the university
- 26 shall post the state board's and the university's policies and
- 27 procedures relating to these requirements on the institution's
- 28 internet site, including the procedures by which a member of
- 29 the campus community may file a complaint for a violation
- 30 under the bill with the state board of regents. If the
- 31 person who files a complaint for a violation of the bill is an
- 32 employee of the institution, the statutory provisions of Code
- 33 section 70A.28, prohibiting certain actions by state employees
- 34 and prohibiting reprisals, apply to employees of the state
- 35 universities.

- 1 If the institution or a court finds that a faculty member
- 2 discriminated against a student in violation of the bill,
- 3 the faculty member's employment at the institution may
- 4 be terminated. The bill establishes similar requirements
- 5 for school districts. If a school employee is licensed
- 6 by the board of educational examiners and is found to have
- 7 discriminated against a student or employee, the school
- 8 employee may be subject to disciplinary action by the board.
- 9 Each regents university must provide training on free speech
- 10 under the first amendment to the Constitution of the United
- 11 States to students, faculty, and staff on an annual basis and
- 12 shall allow elected officials and staff to attend.